

ABSTRACT OF THE DISCLOSURE

A human resources employment method and a human resources employment system make it possible for an enterprise having positions available to perform rapid job-offer activities. The human resources employment method and system not only externally provide job-offer information but also internally provide job-offer information. The human resources employment method and system accept, in addition to an application from a person, a job-seeking request from an enterprise, and acquire information on human resources belonging to the enterprise. The human resources employment method and system set job-offer conditions by considering human resources information on each job offer. By issuing a password and an identification code when an application is accepted, notifying an applicant of the result of examination when accessing using the password and the identification code is performed, and recording a failure result, the human resources employment method and system use comparison with the record to determine whether the application passes the examination.